

Secure inpatient services model of care

2021 to 2023



Service mission statement: *To help people to lead safer, healthier, meaningful and hopeful lives*

Professional excellence

Compassion focused trauma informed care

- Open to the reality of suffering and aspire to its healing
- Curious and responsive to the impact of childhood and adult adversity on mental health

Safety, stabilisation and containment

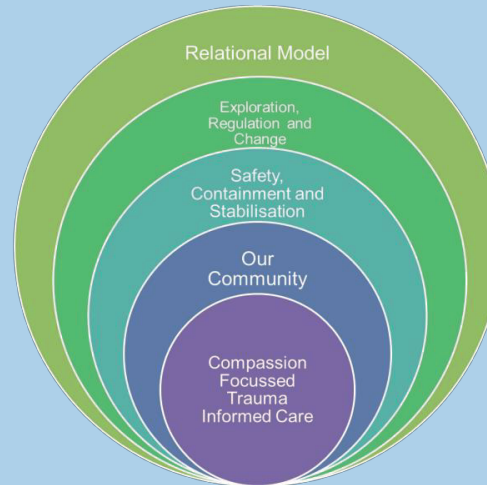
- Provide a common pathway for intervention across all services, ensuring continuity and consolidation of skills for service users.

Exploration, regulation and change

- Evidence based care and availability of consistent, boundried and nonjudgmental support.

Avoidable harm

- Preventing harm by ensuring proportionate and patient-centered care planning



Our community-collective leadership

Shared governance

- Staff have collective ownership to improve practice; placing staff at the centre of decision making

Empowerment

- Inclusivity and diversity - your voice is heard
- Psychological contract

Professional councils

- Staff led forums enabling collective leadership

Investing in our people

Education

- All staff can reach their full potential

Innovation and service improvement

- Designing workforce models around patient need

Research and development

- Supporting staff at all levels to be curious

Wellbeing and resilience

- Looking after you and helping you when you need it

Safe staffing

- Optimising skill mix and establishments to deliver excellent care

Improved patient outcomes & experience and a highly motivated workforce who have the competence and confidence to work with complexity and feel valued and respected

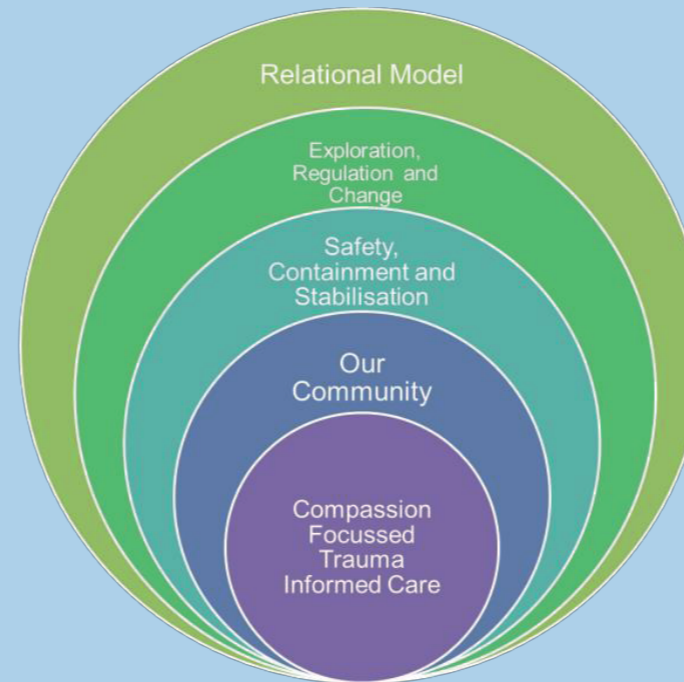
Ward accreditation

Secure inpatient services model of care

2021 to 2023



Service mission statement: *To help people to lead safer, healthier, meaningful and hopeful lives*



Professional excellence

Compassion focused trauma informed care

- Open to the reality of suffering and aspire to its healing
- Curious and responsive to the impact of childhood and adult adversity on mental health

Safety, stabilisation and containment

- Provide a common pathway for intervention across all services, ensuring continuity and consolidation of skills for service users.

Exploration, regulation and change

- Evidence based care and availability of consistent, boundried and nonjudgmental support.

Avoidable harm

- Preventing harm by ensuring proportionate and patient-centered care planning

Our community-collective leadership

Shared governance

- Staff have collective ownership to improve practice; placing staff at the centre of decision making

Empowerment

- Inclusivity and diversity - your voice is heard
- Psychological contract

Professional councils

- Staff led forums enabling collective leadership

Investing in our people

Education

- All staff can reach their full potential

Innovation and service improvement

- Designing workforce models around patient need

Research and development

- Supporting staff at all levels to be curious

Wellbeing and resilience

- Looking after you and helping you when you need it

Safe staffing

- Optimising skill mix and establishments to deliver excellent care

Improved patient outcomes & experience and a highly motivated workforce who have the competence and confidence to work with complexity and feel valued and respected

Ward accreditation